

City of Largo Counselor In Training (CIT) Program

Thank you for your interest in the City of Largo Counselor in Training (CIT) Program. This program is for teenagers that have completed grades 7-12, who are dedicated to working with children, developing essential leadership skills, and aiding in creating a fun camp environment for everyone. Teens that have completed grades 8-12 will be given priority over younger applicants.

This program is designed to provide teenagers with a real camp counselor experience at City of Largo Summer Camps. Teens will develop essential leadership skills, create summer camp lesson plans, learn how to work with children, and most importantly have fun. Teens will also learn life skills that will aid in the next steps of their education and career path. Possible topics that will be covered are job selection, interview skills, budgeting, social skills, and creating a resume. Participants can earn volunteer hours that meet the qualifications for Bright Futures through the Pinellas County Schools and other extracurricular school groups requiring volunteer hours. All hours will be documented and completion certificates with total volunteer hours will be given at the end of camp.

How Do I Apply?

- Part One: Application (Please use blue/black ink only)
 - General background questions. Help us get to know you!
 - Part Two: Discuss your own experiences with children and leadership.
 - Part Three: Complete one or two short answer questions. Be as detailed as possible.
 - Part Four: List three references who can recommend you for this program, (a family member cannot be a reference).
 - Return completed application in person by *Friday, February 28*, (Incomplete and/or late applications will not be accepted).
- The CIT Coordinator will then review your application and contact you about an interview. If you have any questions please email Erika Lafontaine at elafonta@largo.com. If you are accepted for the program, there will be a registration fee based on residency and membership is required.

Largo Resident: \$220 Non Largo Resident: \$268
 - The role you are applying for has a mandatory one trial day during Spring Break Camp, a possible special event, if needed and a formal interview. You must be available to complete all three phases to be considered for the summer CIT position.

Important Dates (Please Keep This Page For Your Records):

Application Deadline: Friday, February 28, 2020

Mandatory Parent Orientation & CIT Training: Friday May 22, 2020

Trial Dates During Spring Break Camp: March 16-20 (Monday-Friday, 9a-4p)

Program Registration Fee Due Date: May 15, 2020 (Membership Required)



Counselor In Training (CIT) Application

Please use blue or black ink only.

Name: _____

Participant's Email Address: _____

Grade Entering Fall 2020: _____

School Attending Fall 2020: _____

Primary Address: _____

Participant's Cell Phone Number: _____

Name of Parent/Guardian: _____

Parent Home/Cell Number: _____

Parent/Guardian Email Address: _____

**Please list your 1st, 2nd, and 3rd camp location preference-
There are no guarantees; you will be placed to meet camp site needs.**

_____ Camp Funshine, Community Center, 400 Alternate Keene Rd - Ages K-3rd Grade

_____ Cool Kids, Highland Recreation Complex, 400 Highland Ave - Completed K-5th Grade

_____ Kid City, Southwest Recreation Complex, 13120 Vonn Rd - Completed K-8th Grade

_____ My First Camp, Southwest Recreation Complex, 13120 Vonn Rd - Ages 3-4

_____ Elementary Adventures, Christ the King Lutheran Church, 11220 Oakhurst Rd
(Offsite Camp) - Completed K-5th Grade

_____ Nature Camp, McGough Nature Park, 119011 146th St. N - Ages 8-12



Part One

Are you a member of the Largo Teen Volunteer Program?

What are your hobbies and interests?

Please list any school clubs, extracurricular activities or sports of which you are a part of currently or have participated in the past?

Why do you want to be a CIT and what do you want to get out of the CIT Program? Give a detailed explanation describing why this opportunity is important to you?

What is the name of the college you want to attend in the future? What do you want to major and/or minor in?

Part Two

Please list any special training or certificates you have received (First Aid, CPR, Babysitting):

Please list any experience you have had working with children ages 5-12:

Being a leader means doing the right thing, even if it is not fun or exciting. Describe a time you had to make a difficult decision that you knew was right?

CIT's help to create a unique and inclusive atmosphere at camps. Explain a time when you helped to include someone who was being excluded or ignored? Campers and/or fellow CIT's.

How would you handle a conflict with another CIT teammate?

A good leader takes initiative and actively guides their group. Explain a time when you sought out responsibility or tried to fix a program no one else was trying to correct.

Part Three

If you have previously participated in the CIT program please complete only questions one and two.

If you have not participated in the CIT program, please complete only question three.

1. How have you improved as a leader through the CIT program in the past, and how will you use those skills if you join the program again this summer?

2. Describe your favorite camp experience? It can be a field trip, theme, activity etc.

3. Explain a time when you were a leader? Explain your role, the lessons you learned from your experience, and how you are going to use them if chosen to the CIT Program.

Part Four

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|--------------|
| Reference #1 |
|--------------|

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (family members are excluded):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively.

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?

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|---------------------|
| Reference #2 |
|---------------------|

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (family members are excluded):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively.

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?

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|---------------------|
| Reference #3 |
|---------------------|

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (family members are excluded):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively. Thank you for your time and feedback!

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?