

# City of Largo Counselor In Training (CIT) Program

Thank you for your interest in the City of Largo's Counselor in Training (CIT) Program. This program is for teenagers that have completed grades 7-12, who are dedicated to working with children, developing essential leadership skills, and aiding in creating a fun camp environment for everyone. Teens that have completed grades 8-12 will be given priority over younger applicants.

This program is designed to provide teenagers with a real camp counselor experience assisting with City of Largo Summer Camps. Teens will develop essential leadership skills, create summer camp lesson plans, learn how to work with children, and most importantly have fun. Teens will also learn life skills that will aid in the next steps of their education and career path. Possible topics that will be covered are job selection, interview skills, budgeting, social skills, and creating a resume. Participants can earn volunteer hours that meet the qualifications for Bright Futures through the Pinellas County Schools and other extracurricular school groups requiring volunteer hours. All hours will be documented and completion certificates with total volunteer hours will be given at the end of summer.

## How Do I Apply?

- Part One: Application (Please use blue/black ink only)
    - General background questions- Help us get to know you.
  - Part Two: Discuss your own experiences with children and leadership. Complete one or two short answer questions. Be as detailed as possible.
  - Part Three: List two references who can recommend you for this program, (a family member cannot be a reference).
  - Return completed application in person by *Friday, February 28*, (Incomplete and/or late applications will not be accepted).
- The CIT Coordinator will then review your application and contact you about an interview approximately a week after the application deadline.
  - The role you are applying for requires a commitment for the entire summer Monday-Friday, 9am-4pm and has a mandatory one day working interview during Spring Break Camp, a possible special event, if needed, and a formal interview. *You must be available to complete all three phases to be considered for the summer CIT position.* If you are accepted for the program, there will be a registration fee based on residency and membership is required. If you have any questions please email Erika Lafontaine at [elafonta@largo.com](mailto:elafonta@largo.com).

Largo Resident: \$220

Non Largo Resident: \$268

**Important Dates** (Please Keep This Page For Your Records):

**Application Deadline:** Friday, February 28, 2021

**Mandatory Parent Orientation & CIT Training:** TBA

**Mandatory Working Interview Day During Spring Break Camp:** March 15-19, 9a-4p

**Program Registration Fee Due Date:** May 28, 2021 (Membership Required)



## Counselor In Training (CIT) Application

Please use blue or black ink only.

Name: \_\_\_\_\_

Participant's Email Address: \_\_\_\_\_

Grade Entering in Fall 2021: \_\_\_\_\_

School Attending in Fall 2021: \_\_\_\_\_

Primary Address: \_\_\_\_\_

Participant's Cell Phone Number: \_\_\_\_\_

Name of Parent/Guardian: \_\_\_\_\_

Parent Home/Cell Number: \_\_\_\_\_

Parent/Guardian Email Address: \_\_\_\_\_

### Please list your 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> camp location preference.

\_\_\_\_\_ Camp Funshine, Community Center, 400 Alternate Keene Rd - Ages K-3rd Grade

\_\_\_\_\_ Cool Kids, Highland Recreation Complex, 400 Highland Ave - Completed K-5th Grade

\_\_\_\_\_ Kid City, Southwest Recreation Complex, 13120 Vonn Rd - Completed K-8th Grade

\_\_\_\_\_ Nature Camp, McGough Nature Park, 119011 146<sup>th</sup> St. N - Ages 8-12

I accept and understand that regardless of my preference, I will be placed to meet camp site needs.

X \_\_\_\_\_  
Participant's Signature

X \_\_\_\_\_  
Parent Signature



## Part One

Are you a member of the Largo Teen Volunteer Program?

What are your hobbies and interests?

What do you want to major and/or minor in (if you are attending college or a technical school)?

Please list any experience you have had working with children ages 3-12.

Please list any school clubs, extracurricular activities or sports of which you are a part of currently or have participated in the past?

What would you like to get out of the CIT Program? Give a brief explanation describing why this opportunity is important to you.

Were you a camper at Largo Recreation or any other facility? If so, how was your experience with camp counselors and teen leaders?

Please list any special training or certificates you have received (First Aid, CPR, Babysitting):

## Part Two

**If you have previously participated in the CIT program please complete the following questions.**

1. How have you improved as a leader through the CIT program in the past, and how will you use those skills if you join the program again this summer?

2. Describe your favorite camp experience? It can be a field trip, theme, activity etc.

## Part Three

Reference #1
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### To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (family members are excluded):

### To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively.

**1. How long and in what capacity have you known this teen applicant?**

**2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:**

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

**3. Why should we choose this applicant for the Counselor In Training Program?**

<b>Reference #2</b>
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Name of Reference:

Reference Phone Number:

Relationship to Reference (family members are excluded):

**To Be Completed By Reference and Returned with the Application:**

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively.

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