

City of Largo - Counselor In Training Program

Thank you for your interest in the City of Largo Counselor in Training Program. This program is for teenagers that have completed grades 7-12 grades who are dedicated to working with children, developing essential leadership skills and aiding in creating a fun camp environment for everyone! Teens that have completed grades 8-12 will be given priority over younger applicants.

This program is designed to provide teenagers with a real camp counselor experience at City of Largo Summer Camps. Teens will develop essential leadership skills, create summer camp lesson plans, learn how to work with children and most importantly have fun. This year, teens will also learn life skills that will aid in the next steps of their education and career path. Job selection, interview skills, budgeting, social skills and creating a resume are possible topics that will be covered. Participants can earn volunteer hours that meet the qualifications for Bright Futures through the Pinellas County Schools and other extracurricular school groups requiring volunteer hours. All hours will be documented and completion certificates with total volunteer hours will be sent out at the end of camp.

The first step to joining this program is by completing this application. Part One will ask you to answer general background questions to help us get to know you. Part Two requires you to discuss your own experiences with children and leadership. Part Three requires you to complete one or two short answer questions and be as detailed as possible in your response. Lastly, Part Four requires you to find three (non-family members) people to serve as references who will recommend you for this program.

All four parts of this application must be submitted in person by Wednesday, February 28. Incomplete and late applications will not be accepted.

The role you are applying for has a mandatory one trial day during Spring Break Camp, one special event in April or May and a formal interview. You must be available to complete all three phases to be considered for the summer CIT position.

The CIT Coordinator will then review your application and contact you about an interview. If you have any questions please email Jessica Crawley at jcrawley@largo.com

If you are accepted for the program, there will be a registration fee based on residency.
Largo Residents: \$220 Non-Residents \$268

Important Dates:

Application Deadline: Wednesday, February 28

CIT Training: Friday, May 18, 5:45-9:30pm (tentative)

Mandatory Parent Orientation: Friday, May 18, 6-6:30pm (tentative)

Trial Dates during Spring Break Camp: March 26-30 (Monday – Friday)

Mandatory Special Event Dates: TBA

Please keep this page!



Counselor In Training Application

Name: _____

Participant's Email Address: _____

Grade Entering Fall 2018: _____

School Attending Fall 2018: _____

Primary Address: _____

Participant's Cell Phone Number: _____

Name of Parents or Guardians: _____

Parent's Home/Cell Phone Number: _____

Parent's or Guardians Email Address: _____

**Please list your first, second and third camp location preference –
No guarantees; you will be placed to meet camp site needs as needed.**

_____ Camp Funshine, Community Center, 400 Alternate Keene Rd. - Ages K-3rd Grade

_____ Cool Kids, Highland Recreation Complex, 400 Highland Ave. - Completed K-5th Grade

_____ Kid City, Southwest Recreation Complex, 13120 Vonn Rd. - Completed K-8th Grade

_____ Preschool Camp, Southwest Recreation Complex, 13120 Vonn Rd. - Ages 3-4

_____ Athletics Camps, Highland Recreation Complex, 400 Highland Ave

_____ Teen Camps at Bayhead Skate Park



City of Largo – Counselor In Training (CIT)

Part One

Are you a member of the Largo Teen Volunteer Program?

What are your hobbies and interests?

Please list any school clubs, extracurricular activities or sports of which you are a part or have participated in the past?

Please list any experience you have working as a *team* with other teens (12-16 years old):

Why do you want to be a CIT? What do you want to get out of the CIT Program? Give a detailed explanation describing why this opportunity is important to you?

What do you want to be when you grow up?

What is the name of the college you want attend in the future? What do you want to major and or minor in?

Part Two

Please list any special training or certificates you have received (First Aid, CPR Babysitting):

Please list any experience you have had working with children ages 5-12:

Being a Leader means doing the right thing, even if it is not fun or exciting. Describe a time you had to make a difficult decision that you knew was right?

CIT's help to create a unique and inclusive atmosphere at Camps. Explain a time when you helped to include someone who was being excluded or ignored? How would you handle someone who did not want to be included?

How would you handle a conflict with another Counselor In Training teammate?

A good leader takes initiative and actively guides their group. Explain a time when you sought out responsibility or tried to fix a program no one else was trying to correct.

Part Three

If you have previously participated in the CIT program please complete only Questions One and Two. If you have not participated in the CIT program, please complete only Question Three.

1. How have you improved as a leader through the CIT program in the past, and how will you use those skills if you join the program again this summer?

2. Describe your favorite camp experience? It can be a field trip, theme, activity etc.

3. Explain a time when you were a leader? Explain your role, the lessons you learned from your experience, and how you are going to use them if chosen to the CIT Program.

City of Largo – Counselor In Training (CIT) Part Four

Reference #1

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (must be a non-family member):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively. Thank you for your time and feedback!

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?

City of Largo – Counselor In Training (CIT)

Reference #2

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (must be a non-family member):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively. Thank you for your time and feedback!

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?

City of Largo – Counselor In Training (CIT)

Reference #3

To Be Complete By Applicant:

Name of Reference:

Reference Phone Number:

Relationship to Reference (must be a non-family member):

To Be Completed By Reference and Returned with the Application:

The above mentioned teen has applied as a Counselor In Training with the City of Largo Summer Camp and has asked that you provide a recommendation. Please answer questions honestly and constructively. Thank you for your time and feedback!

1. How long and in what capacity have you known this teen applicant?

2. Below is a list of characteristics that CIT's refine throughout the summer program. Please read through them thoroughly and evaluate:

- Public Speaking
- Modeling Core Values – behavior displays respect, responsibility, honesty and caring
- Initiative
- Enthusiasm
- Building Relationships – How well do they work with children

A. In what areas does this applicant excel?

B. In what areas does this applicant need to improve?

3. Why should we choose this applicant for the Counselor In Training Program?